

Minimum qualifications for direct recruitment on teaching posts in the University Teaching Departments.

1. Professor :

- A (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in Appendix III of the Regulation of University Grants Commission, New Delhi vide letter No, F3-1/2009 dated 30 June 2010.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Associate Professor

- (i) Good academic record with Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in Appendix III of the Regulation of University Grants Commission, New Delhi vide letter No. F3-1/2009 dated 30 June 2010.

2. Assistant Professor

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Not with standing anything contained in sub-clause (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.
- (iv) NET/SLET/SET shall also not be required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted.

- Notes :**
- (i) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
 - (ii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
 - (iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
 - (iv) The period of active service spent on pursuing research degree i.e.for acquiring Ph.d degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above. **(Please see U.G.C Order dated 1st March 2016.)**
 - (v) Amendments, if any, made by the University Grants Commission, New Delhi in the qualifications up to the last date of submission of application form, shall be applicable.

**Minimum qualifications for direct recruitment on Shiksha Shastra (B.Ed)
Department.**

Professor :

- A. Acharya /M.A Sanskrit and Shiksha Acharya/M.Ed each with a minimum 55% Marks (Or an equivalent grade in appoint scale where ever grading system is followed.
- B. Ph.D in Shiksha Shastra/ Education and
- C. At least Ten years of teaching experience in University teaching Department of Education or College of educatin of which a minimum of five years at the Shiksha Acharya/M.Ed level with published work in the area of this specialization.

Associate Professor

- A. Acharya /M.A Sanskrit and Shiksha Acharya/M.Ed each with a minimum 55% Marks (Or an equivalent grade in appoint scale where ever grading system is followed.
- B. Ph.D in Shiksha Shastra/ Education and
- C. At least Eight years of teaching experience in University teaching Department of Education or College of educatin of which a minimum of three years at the Shiksha Acharya/M.Ed level with published work in the area of this specialization.

Assistant Professor

- A. Acharya /M.A Sanskrit and Shiksha Acharya/M.Ed each with a minimum 55% Marks (Or an equivalent grade in appoint scale where ever grading system is followed.
- B. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- C. Not with standing anything contained in sub-clause (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.

REGISTRAR